

WORKERS' COMPENSATION BENEFITS INCREASE EFFECTIVE JANUARY 1, 2025

Workers' compensation benefit rates are subject to an increase as of January 1st of each year when there is an increase to the State Average Weekly Wage (SAWW). SAWW is reported by the U.S. Department of Labor for California for the 12 months ending March 31st in the year preceding the injury. Labor Code section 4453(a)(10) requires that the maximum and minimum weekly earnings in which Temporary Total Disability (TTD) benefits are based on, be increased by the amount equal to the percentage increase in the SAWW.

The United States Department of Labor has reported an **increase** in the SAWW for California for the 12 months ending March 31, 2024. This SAWW increase is represented by a change from \$1,642 to \$1,704, or up nearly 3.8%.

EFFECTIVE FOR DATES OF INJURY ON OR AFTER JANUARY 1, 2025

Therefore, the 2025 minimum and maximum TTD rates **will increase** with the minimum TTD increasing to \$252.03 and the **maximum** TTD rate \$1,680.29 per week.

TEMPORARY DISABILITY WEEKLY RATES				
Effective Date	Average Weekly Min Earnings	Minimum Weekly TD Rate	Average Weekly Max Earnings	Maximum Weekly TD Rate
January 1, 2016	\$253.89	\$169.26	\$1,692.64	\$1,128.43
January 1, 2017	\$263.82	\$175.88	\$1,758.85	\$1,172.57
January 1, 2018	\$273.44	\$182.29	\$1,822.91	\$1,215.27
January 1, 2019	\$281.57	\$187.71	\$1,877.07	\$1,251.38
January 1, 2020	\$292.36	\$194.91	\$1,949.15	\$1,299.43
January 1, 2021	\$305.16	\$203.44	\$2,034.47	\$1,356.31
January 1, 2022	\$346.42	\$230.95	\$2,309.56	\$1,539.71
January 1, 2023 January 1, 2024	\$364.28	\$242.86	\$2,428.61	\$1,619.15
January 1, 2025	\$378.05	\$252.03	\$2,520.44	\$1,680.29

If you have any questions regarding the information contained in this briefing, please feel free to contact your Account Executive or Risk Management Analyst.

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