

Executive Director, Association of California School Administrators (ACSA)

DESIRED CHARACTERISTICS

After seeking input from its members and staff via focus groups and an online survey, the Executive Committee of the Association of California School Administrators (ACSA) used this input to develop the following list of Desired Characteristics that it seeks in its next Executive Director. The characteristics are not prioritized.

1. Possesses a breadth and depth of recent California educational and political experiences in different settings.
2. Is an authentic, transparent, courageous, forward-thinking, charismatic leader who possesses a strong moral compass and does what is right.
3. Is a unifier who understands the diverse interests and needs of the Association and educational systems in California, and collaborates with stakeholders to address and resolve issues through a meaningful and transparent process openly and honestly.
4. Possesses excellent communication and strong people skills, and engages and values people as individuals, builds relationships, and builds capacity in others.
5. Articulates, embraces, builds consensus for, and promotes a vision based on equity, inclusion, diversity, and students.
6. Communicates a clear compelling vision for the future of California education and ACSA.
7. Creates a climate of trust and mutual respect to ensure stakeholders are welcomed, valued, motivated and, engaged.
8. Demonstrates the political, analytical, and personal skills essential to working effectively with elected and appointed officials, and other educational agencies, association, and organizations.
9. Assesses educational trends and policy issues accurately and effectively; synthesizes the information; identifies and implements timely solutions; and effectively communicates the information.
10. Is a courageous and decisive leader who provides a rationale for decisions, takes ownership, and holds oneself and others accountable.
11. Has demonstrated a successful history of organizational management with superintendent experience desired.
12. Is a visible and actively engaged presence throughout the Association.
13. Is an inclusive leader who understands how to lead from different positions, empowers others to lead, and values, supports, and retains highly qualified staff.
14. Is an empathetic, caring, affirming, welcoming person both personally and professionally.
15. Represents the diversity of California.

Interested and qualified individuals can learn more about the position and apply at <https://hyasearch.com/job/executive-director-acsa-sacramento-ca/>

For additional information, contact
Jim Negri at jimnegri@hyasearch.com or 650.996.9173
Carmella Franco at carmellafranco@hyasearch.com or 562.244.3881