

2020-2021 Leadership Development Curriculum Map

(measurement needed, learning outcomes)

Evaluation Domain	Leaders in Learning (Teachers)	Future Principals (Assistant Principals 2+ years)	New Administrators (AP/VP Year 1)	New Principals Year 1	New Principals Year 2	Leadership Coaching (Mentor Principals)
Structure for Professional Development Days	Three Full Days Release Time	Four Days, One per Quarter	Two Days Prior to Admin Week Five Days, Every Other Month Five Days Afterschool Every Other Month	Two Days Prior to Admin Week Four Days Afterschool Monthly	Two Days Prior to Admin Week Four Days Afterschool Monthly	Four Days, One Per Quarter PSI Lab Day (2x) Afterschool Monthly
Book List for the Cohort	Better Learning Through Structured Teaching Clifton Strengths Based Leadership Impact Cycle Moving Leadership Standards Into Everyday Work The Skillful Leader	Collaborative Leadership: Six Influences That Matter Most DISC The Impact Cycle Moving Leadership Into Everyday Work The Skillful Leader	DISC or Strengths Based Excellence Through Equity The Impact Cycle Moving Leadership Into Everyday Work The Skillful Leader	Coherence DISC or Strengths The First 90 Days The Impact Cycle Leading Impact Teams	Coherence DISC or Strengths The First 90 Days The Impact Cycle Leading Impact Teams	Blended Coaching Collaborative Leadership Coherence The First 90 Days The Impact Cycle Leading Impact Teams Moving Leadership Standards Into Everyday Work The Skillful Leader
Development and Implementation of Shared Vision	Better Learning Through Structured Teaching Collaborative Coaching for Growth (Chapters Selected from Impact Cycle)	Moving Leadership Standards Into Everyday Work Focus on CPSELS - Deep Dive and How the CPSELS guide the work	Moving Leadership Standards Into Everyday Work Focus on CPSELS - Deep Dive and How the CPSELS guide the work	Leading Impact Teams Working through the ILT to create a shared vision for the school CPSELS WestEd	Leading Impact Teams Working through the ILT to create a shared vision for the school CPSELS WestEd	New Principal monthly support meetings PSI Lab Day Asst. Supt. coaching session 1:1 coaching session Assigned coach
Instructional Leadership	Team Player Styles Relationships and Team Building	The Impact Cycle Lesson Feedback and Coaching	The Impact Cycle Teacher Evaluations	The Impact Cycle Teacher Evaluations and Feedback	The Impact Cycle Teacher Evaluations and Feedback	New Principals-Decision Making CPSELS WestEd
Management and Learning Environment	The Skillful Leader Strategy and Planning Facilitating Meetings	The Skillful Leader Thinking Like a Principal - working through scenarios	Time Management (Borrowed from Breakthrough Coach) Meeting Facilitation School Safety Training Bullying and Harassment Uniform Complaint Investigations 504s IEPs	DISC, Clifton Strengths Based Leadership Principal One on One Support from Principal Supervisor Principal Support from Leadership Coach	DISC, Clifton Strengths Based Leadership Principal One on One Support from Principal Supervisor Principal Support from Leadership Coach	Blended Coaching ACSA Leadership Training DISC, Clifton Strengths Based Leadership

Family and Community Engagement	<i>Moving Leadership Standards Into Everyday Work</i> Focus on CPSEL Rubric for Family and Community Engagement	<i>Moving Leadership Standards Into Everyday Work</i> Focus on CPSEL Rubric for Family and Community Engagement	Attendance and Suspension Campaign and Project	Community Engagement Project - focus on EL family engagement	Community Engagement Project - focus on EL family engagement	Embedded in CPSEL work
Ethics and Integrity	<i>Clifton Strengths Based Leadership</i> Finding Leadership Strengths	DISC Leadership Styles and How to Maximize Your Skills	Sexual Harassment (HRS) Mandated Trainings Student Handbook	<i>First 90 Days</i> Role of the Principal Evaluation Cycles Budget Overview CIE Data Entry and Monitoring TALB (Leadership Actions)	<i>First 90 Days</i> Role of the Principal Evaluation Cycles Budget Overview CIE Data Entry and Monitoring TALB (Leadership Actions)	Leadership book study - <i>The Impact Cycle, Coherence, Collaborative Leadership</i> Panelist in Future Admin. Interviews
External Context and Policy	<i>Moving Leadership Standards Into Everyday Work</i> Focus on CPSELS - Broad Overview	Budget prioritization SPSA Data-informed decision-making Time Management and Organization	Bullying and Harassment Uniform Complaint Investigations 504s IEPs	Role of the Principal Opening Staff Meeting Evaluation Cycles Master Schedule & Staffing Continuous Improvement Cycle	Role of the Principal Opening Staff Meeting Evaluation Cycles Master Schedule & Staffing Continuous Improvement Cycle	Group goal setting Principal Supervisor Framework self-assessment Mid-year meeting End of Year reflection meeting
Leading Through Change	Team Learning Project	<i>Collaborative Leadership Six Influences That Matter Most</i> District Strategic Goals	<i>Excellence Through Equity</i>	<i>Coherence The Skillful Leader</i>	<i>Coherence The Skillful Leader</i>	Supporting New Principal in plan development <i>Skillful Leader</i> to support situational decision making

**Bold and Italics Denotes Book*

Modesto City Schools Principal Pipeline Curriculum for 2020-2021 School Year

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Fisher, D. and Frey, N. (2014). *Better Learning Through Structured Teaching*. ASCD.

Fullan, M. and Quinn, J. (2016) *Coherence: The Right Drivers in Action for Schools, Districts, and Systems*. Corwin Press.

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Platt, A., Tripp, C., Fraser, R., Warnock, J., Curtis, R. (2008) *The Skillful Leader II: Confronting Conditions That Undermine Learning*. Ready About Press.
Rath, T., (2017). *Clifton Strengths Based Leadership: Great Leaders, Teams, and Why People Follow*. Gallup Press.
Watkins, M.D. (2013). *The First 90 Days: Proven Strategies for Getting Up to Speed Faster and Smarter*. Harvard Business Review Press.